



SUPPORTED EMPLOYMENT SERVICES

At **ADAPT Community Network**, we are committed to finding employment opportunities tailored to each job seeker's interests, abilities and strengths. Our Employment Specialists offer ongoing support to the employee and employer, and play a crucial role in making sure that the job match is a good fit for both parties.

ADAPT Community Network's Supported Employment Program provides individuals the opportunity to obtain and maintain employment. We keep an ongoing presence in each individual's life by offering vocational training, job placement, professional development, job coaching and access to the latest assistive technologies. On the job support is provided to help employees learn new tasks and develop skills. Employment Specialists are paid by ADAPT Community Network to provide support to both the employer and employee.

For more information contact: Horatio Woods, *Program Director* at **929.379.0454**, ext. **4014**.

“ I really like my job, manager and co-workers and I have worked here for the past nine years. I am responsible for unpacking and displaying the merchandise in the Men's and Kids Apparel section. ADAPT's Supported Employment staff provides me on-going support and training to further develop my job skills. ”

— NADA MANSOUR

EMPLOYER FAQ

How often would someone be onsite to support a potential employee?

Intensive support is provided at the start of employment to ensure that the employee is trained and able to work and complete all the tasks. Once the individual is trained, on the job support is adjusted to the needs of the employee. The Employment Specialists are always available to the employee and employer should the need arise.

My company isn't liable for Employment Specialists, how can we employ someone who has an Employment Specialist?

Employment Specialists are paid by and covered by ADAPT Community Network's insurance.

How can an Employment Specialist benefit my company?

On the job coaching is provided to assist the employee with learning new tasks, thus minimizing the amount of time the employer would need to spend training an individual. Employment Specialists act as liaisons between the employer and employee and are a resource to the employee for hands on training.

Will you be with my employee for the time he or she is employed by this company?

On the job support will be continually measured and adjusted as needed, with the goal of the employee working as independently as possible.



BENEFITS OF JOB COACHING

- SAVES EMPLOYER TIME
- REDUCES TURNOVER, INCREASING RETENTION
- FOCUSES ON ADDING VALUE TO BUSINESSES
- BUILDS STRATEGIC RELATIONSHIPS

